

City Council Introduction:

Bill Number 14-4

Public Hearing:

## FACT SHEET

**TITLE:** Request to amend Section 2.76.400  
of the Lincoln Municipal Code - Leaves of  
Absence Without Pay

**SPONSOR:** Human Resources

**OPPONENTS:**

**OTHER DEPARTMENTS AFFECTED:**  
All

**BOARD/COMMITTEE:** City Personnel Board

**APPLICANT:**

**REASON FOR LEGISLATION:**

Allow employees who have been laid off due to loss of funding a leave of absence without using their applicable leave balances.

## DISCUSSION

During the most recent federal government shutdown, the city lost funding for several grant funded positions. Without funding, those positions were set to be laid off. Reduction in force letters were prepared and ready to be delivered announcing the RIFs.

This action would allow us to approve "leave of absence without pay" for temporary loss of funding and avoid the actual RIF.

**POLICY OR PROGRAM CHANGE:**

**COST OF TOTAL PROJECT:**

**SOURCE OF FUNDS:**

**CITY:**

**NON CITY:**

**BENEFIT COST:**

**FACT SHEET PREPARED BY:** Doug McDaniel

**REVIEWED BY:**